

Integrated Management System Policy

Our Integrated Management Systems Policy Statement, (IMS Policy) has been established in line with our company's business strategy. SNF UK recognises that successful Health, Safety, Quality and Environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met.

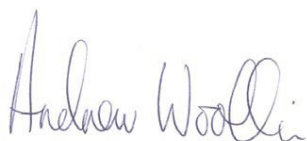
We strive to provide a healthy and safe working environment for all our employees, and all others who may be affected by the company's undertakings, to protect the environment, including preventing pollution and minimising environmental impacts arising from our activities and to provide products and services which exceed our customers' needs. To achieve this, we will: -

- Maintain a robust, effective internal audit program of our IMS.
- Continually improve and review the suitability of our IMS, including policies, procedures, working practices and OHS performance.
- Provide a process for the consultation and participation of workers.
- Provide a safe working place.
- Pursue the highest possible standards of Health, Safety, Quality and Environmental management performance.
- Provide a framework for setting the IMS objectives, which supports the strategic direction of the IMS.
- Meet and comply with all relevant legislation, regulations, and other legal and industry requirements.
- Engage with interested parties to understand and meet their needs and expectations regarding environmental and social responsibility.
- Minimise the incidence of occupational ill health and injury.
- Seek to minimise the environmental impact of our operations by preventing pollution and reducing energy consumption.
- Actively address climate change by implementing sustainable practices.
- Work to ensure the quality of the product or services delivered to our customers consistently meets or exceeds their expectations.
- Reduce hazards and associated risks to health, safety, and the environment.

To achieve these intents, it is the policy of the company to maintain an effective and efficient management system based upon the requirements of ISO9001:2015, ISO14001:2015 and ISO45001:2018 and all applicable Health, Safety and Environmental regulations.

This policy will be reviewed regularly by the board of directors and will be communicated to all employees and people working for or on behalf of the company and will be made available to the public and any other interested parties on request.

Andrew Woollin



Managing Director

Date of Issue: 27th May 2025 [Issue 7]