



## Management System Policy

### Environmental, Health, Safety, Security and Quality

The vision of SNF is to be the world's largest manufacturer of water-soluble polymers. We strive to provide our customers with the most reliable source and broadest range of products and related services while maintaining the quality needed to meet their goals. SNF is committed through visible leadership and involvement of stakeholders to continually improve and conduct its business responsibly by the Guiding Principles of Responsible Care and the International Standards Organization. We operate in a manner designed to protect the health and safety of our employees, contractors, customers, and the public, and to protect the environment and the communities where we operate.

SNF is committed to implementing and maintaining business management system, including principles of Good Manufacturing Practice (GMP) where applicable, that support this vision and enhance customer satisfaction. SNF is committed to the implementation of system and functional processes that ensure SNF:

- Operates its plants and facilities in a manner that protects the environment and the health and safety of our employees, contractors, and the public, and empowers workers to stop work for review of tasks that may not protect the environment or health and safety.
- Complies with all applicable Environmental, Health, Safety & Security government regulations and other requirements to which SNF subscribes, including the requirements of our customers.
- Engages actively in open dialogue with stakeholders (officials, employees, contractors, customers, and the public) regarding environmental, health, safety, security, and quality concerns; hazards of our products, chemicals, and operations; and recommendations for protective measures and communication of this policy to all stakeholders.
- Develops and produces products that can be manufactured, transported, used, recycled/reused, and disposed of through safe, environmentally sustainable, and responsible methods that ensure long-term relationships with all business partners.
- Prioritizes Environmental, Health, Safety, Security, and Quality considerations in planning, setting, and reviewing significant objectives and targets for existing and new products, processes, and services. Regular reviews of our policy, goals, and objectives are part of our continual improvement efforts. Objectives shall be measurable, achievable, and support the vision of SNF.
- Informs and counsels customers and employees on our products' safe use, transportation, recycle/reuse, and disposal; trains our employees to fully understand their duties and responsibilities.
- Participates proactively with government, industry, and others to create responsible laws, regulations, and standards to safeguard the community, workplace, and environment.



President: \_\_\_\_\_

Date: \_\_\_\_\_

1-28-25

