



# SECURITY POLICY

## INTRODUCTION

The purpose of this Security Policy is to establish guidelines and procedures to ensure the protection of SNF employees, assets, and information from potential threats. This policy outlines the necessary measures to maintain an organization's safe and secure environment.

## SCOPE

This Security Policy applies to all employees, contractors, visitors, and other individuals accessing SNF facilities, systems, or information.

## PHYSICAL SECURITY

### Access Control

- All access points to SNF facilities must be secured and monitored.
- Employees and visitors must always display valid identification badges.
- Visitors can only be provided an access badge to any SNF site after presenting an official and valid identity document.
- Visitors should be escorted while on the premises.

### Facility Security

- Surveillance cameras should be strategically placed to monitor critical areas of the premises, respecting local regulations.
- Regular inspections of the premises and all SNF facilities peripheries should be conducted to identify and address potential security vulnerabilities.
- Emergency exits and evacuation routes should be clearly marked and easily accessible.

### Asset Protection

- Valuable assets, including chemicals and equipment, must be secured and stored in designated areas with secured and limited access.
- Inventory checks should regularly identify any missing or stolen assets.



## INFORMATION SECURITY

### Data Protection

- All digital assets and information within SNF should be audited and monitored to prevent data exfiltration or misuse of sensitive data.
- Access to sensitive data should be restricted to authorized personnel only.
- Data should be encrypted and stored securely to prevent unauthorized access or breaches.

### Network Security

- Firewalls and intrusion detection systems should be implemented to protect the SNF network from external threats.
- Regular security audits and vulnerability assessments should be conducted to identify and address network vulnerabilities.
- Secure remote access protocols should be used to protect the company's network from unauthorized access.

### Employee Security Awareness

- Regular security awareness training sessions should be conducted to educate employees about potential security risks and best practices.
- Employees should be encouraged to report security incidents or suspicious activities promptly.

## INCIDENT RESPONSE

### Incident Reporting

- All employees should be aware of the process for reporting security incidents or breaches.
- Security incidents should be promptly reported to the designated local public authority for investigation and appropriate action.

### Incident Response

- A documented incident response plan should be in place to address security incidents efficiently.
- The incident response team should be trained and ready to respond to security incidents effectively.

## COMPLIANCE

### Regulatory Compliance

SNF must comply with all relevant laws, regulations, and industry standards regarding security and safety.

### Policy Review and Updates

This Security Policy should be reviewed regularly to ensure its effectiveness and updated as necessary.

## **ENFORCEMENT**

### **Non-Compliance**

Any violation of this Security Policy may result in disciplinary action, including but not limited to warnings, suspension, or termination.

### **Responsibility**

The responsibility for enforcing and complying with this Security Policy lies with all employees, contractors, and stakeholders.

## **CONCLUSION**

SNF Security Policy aims to protect the organization's employees, assets, and information. Everyone associated with the company must adhere to this policy and actively contribute to maintaining a secure environment.

This Security Policy is subject to periodic review and updates to ensure it aligns with changing security needs and industry best practices.