



## **RESPONSIBLE CARE POLICY**

At SNF, we are committed to conducting our business responsibly and sustainably. We strive to minimize any adverse environmental impact, ensure our employees' and stakeholders' health and safety, and actively contribute to the communities in which we operate. Our Responsible Care Policy, which outlines our guiding principles and practices, reflects this commitment.

### **Compliance with Regulations and Standards**

SNF will comply with all applicable laws, regulations, and industry standards related to environmental protection, health, safety, and product stewardship. We regularly review and update our policies and procedures to ensure ongoing compliance.

### **Environmental Stewardship**


SNF will minimize our environmental footprint by promoting resource conservation, waste reduction, and pollution prevention. This includes adopting sustainable technologies, recycling initiatives, and energy-efficient practices.

### **Health and Safety**

SNF is dedicated to providing a safe and healthy work environment for our employees, contractors, and visitors. We will identify and mitigate potential hazards through risk assessments, training programs, and the provision of necessary safety equipment. We will also promote a culture of safety awareness and encourage the active participation of all employees in maintaining a safe workplace.

### **Product Stewardship**

SNF will ensure that our products are developed, manufactured, distributed, and used to minimize risks to human health, safety, and the environment. We will provide accurate and transparent information about our products' safe handling, storage, and disposal, and actively engage with customers to promote responsible use.





## **Community Engagement**

SNF recognizes the importance of actively engaging with the communities in which we operate. We will communicate openly and transparently with local stakeholders, listen to their concerns, and take appropriate actions to address them. We will actively seek opportunities to contribute to these communities' social and economic development and support initiatives that enhance their well-being.

## **Continuous Improvement**

SNF is committed to continually improving our Responsible Care performance. We will set measurable objectives and targets, regularly monitor our progress, and implement corrective actions where necessary. We will also foster a culture of learning and innovation, encouraging employees to contribute their ideas and expertise to drive sustainable practices.

## **Communication and Reporting**

SNF will communicate our Responsible Care commitments and progress to our employees, customers, suppliers, and other stakeholders. We will maintain transparent reporting mechanisms to ensure accountability and provide regular updates on our performance.

By adhering to this Responsible Care Policy, SNF aims to positively impact our environment, protect the health and safety of our employees and stakeholders, and contribute to the overall well-being of the communities we serve.