



## ENVIRONMENTAL POLICY

As outlined in this environmental policy, SNF is dedicated to protecting the environment, reducing our ecological footprint, and promoting sustainable practices within our organization. SNF is committed to being a catalyst for the transition towards a more sustainable world. In addition to our environmental commitments, this also translates into preserving biodiversity. SNF carefully examines the impacts on biodiversity when establishing new industrial sites and implements solutions to minimize these impacts. From the very beginning of product development, SNF prioritizes environmentally friendly solutions. SNF actively engages and educates its employees and partners on the importance of respecting and preserving biodiversity.

This environmental policy outlines SNF's commitment to environmental stewardship and provides a framework for implementing sustainable practices throughout our operations.

### **Compliance with Environmental Regulations**

SNF is committed to complying with all applicable environmental laws, regulations, and standards. We will monitor and update our practices to ensure ongoing compliance and minimize potential adverse environmental impacts.

### **Conservation of Natural Resources**

We recognize the importance of conserving natural resources and will strive to minimize our energy consumption, water, and other resources. To promote conservation, SNF will implement energy-efficient technologies, water-saving initiatives, and waste-reduction strategies.

### **Waste Management**

SNF will adopt environmentally responsible waste management practices to minimize waste generation and maximize recycling and reuse. This includes implementing recycling programs, reducing packaging waste, and responsibly disposing of hazardous materials.

### **Pollution Prevention**

We are committed to preventing pollution and minimizing our environmental footprint. SNF will implement measures to reduce air, water, and soil pollution from our operations. This includes adopting clean technologies, properly handling and disposing of pollutants, and regularly monitoring emissions.



## **Sustainable Procurement**

SNF will prioritize the procurement of environmentally sustainable products and services. This includes sourcing materials from suppliers who adhere to sustainable practices, promoting environmentally friendly packaging, and considering the lifecycle impact of products.

## **Employee Engagement and Training**

We will foster a culture of environmental awareness and responsibility among our employees. SNF will provide training and education on environmental best practices, encouraging employees to participate actively in our sustainability initiatives and suggest improvements.

## **Continuous Improvement**

SNF is committed to regularly assessing our environmental performance, setting targets, and striving for continuous improvement. This includes conducting regular environmental audits, tracking key performance indicators, and implementing corrective actions where necessary.

## **Stakeholder Engagement**

We will engage with our stakeholders, including customers, suppliers, and the local community, to promote environmental awareness and share best practices. SNF will seek feedback and collaboration to drive positive change and contribute to a more sustainable future.

## **Communication and Transparency**

We will communicate our environmental performance and initiatives transparently to our stakeholders. This includes reporting progress, disclosing environmental incidents, and seeking feedback to improve our practices.

## **Leadership and Accountability**

Senior management at the group level and in all subsidiaries will lead by example and take responsibility for ensuring the effective implementation of this environmental policy. We will allocate necessary resources, set clear objectives, and hold ourselves accountable for meeting our environmental commitments.

This environmental policy serves as a framework for SNF Group's environmental practices. It will be regularly reviewed and updated to reflect changing circumstances, emerging best practices, and evolving environmental challenges.

