



CLIMATE CHANGE POLICY

A PATH TOWARDS A SUSTAINABLE FUTURE

As a responsible global company, SNF recognizes the urgent need to address climate change and its impacts. This policy outlines our commitment to mitigating greenhouse gas emissions, reducing our environmental footprint, and fostering a sustainable future. Guided by scientific evidence and best practices, this policy is a roadmap to align SNF's business practices with the following sustainable development goals.

MITIGATING GREENHOUSE GAS EMISSIONS

Energy Efficiency and Renewable Energy

- Implement energy-efficient technologies and practices across our operations to minimize energy consumption and reduce greenhouse gas emissions.
- Increase the share of renewable energy sources in our energy mix by investing in on-site renewable energy generation and procuring renewable energy from external sources.
- Regularly monitor and assess energy performance to identify improvement opportunities and set ambitious emission reduction targets.

Greenhouse Gas Inventory and Reporting

- Develop and maintain a comprehensive greenhouse gas inventory to accurately track and report our emissions.
- Regularly disclose our emissions data and progress towards reduction targets, ensuring transparency and accountability.
- Implement robust measurement and verification protocols to ensure the integrity and accuracy of our emissions data.



Supply Chain Collaboration

- Collaborate with suppliers and partners to promote sustainable practices throughout the supply chain.
- Encourage suppliers to adopt emission reduction initiatives, such as energy-efficient transportation and low-carbon manufacturing processes.
- Prioritize partnerships with suppliers who share our commitment to sustainability and actively work towards reducing their environmental impact.

REDUCING ENVIRONMENTAL FOOTPRINT

Carbon Footprint Reduction

We strive to reduce our carbon footprint by 30% by 2030 and attain neutrality by 2050. This will be accomplished through energy consumption reduction, renewable energy integration, and exploring carbon offset initiatives.

Waste Reduction and Recycling

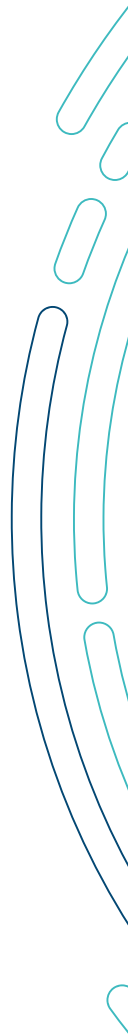
- Implement waste management practices prioritizing waste reduction, recycling, and reuse.
- Educate employees about waste segregation and provide resources for proper waste management.
- Explore innovative solutions for waste reduction and collaborate with external stakeholders to advance circular economy practices.

Water Conservation

- Implement water conservation measures to minimize water usage in our operations.
- Invest in technologies and practices that optimize water consumption and reduce waste.
- Invest in technologies that make it possible to reuse wastewater from some installations to reuse them in others.
- Collaborate with local communities and stakeholders to promote water stewardship and responsible water management.

FOSTERING A SUSTAINABLE FUTURE

Research and Development

- Invest in research and development to create innovative, more environmentally friendly products and processes.
 - Continuously evaluate and improve the environmental performance of our products, aiming to minimize their impact throughout their life cycle.
 - Enhance our products' positive environmental impacts during use.
 - Promote the use of products obtained using more sustainable raw materials.
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Employee Engagement and Education

- Raise awareness among employees about the importance of climate change and their role in sustainability.
- Provide training and resources to empower employees to adopt sustainable practices at work and in their personal lives.
- Foster a culture of sustainability by recognizing and rewarding employee initiatives that contribute to environmental stewardship.

Collaboration and Advocacy

- Collaborate with industry peers, stakeholders, and policymakers to advocate for sustainable practices and policies.
- Engage in industry initiatives and academic partnerships through our open innovation initiative that promotes climate action and supports the transition to a low-carbon economy.
- Share our experiences and best practices to contribute to the collective knowledge and progress towards sustainable development.

This SNF climate change policy reflects our commitment to mitigating greenhouse gas emissions, reducing our environmental footprint, and fostering a sustainable future. By implementing these measures and collaborating with stakeholders, we aim to impact climate change positively and contribute to a more sustainable world. SNF is dedicated to aligning our business practices with environmental stewardship and sustainable development principles through continuous improvement and innovation.